

BRIAN FRANCIS LEDUC

5012 Italia Lane | Grand Prairie, TX 75052 | Cell: 858.335.5493

E-mail: brianfleduc@gmail.com | Blog: www.brianfleduc.com | LinkedIn: [brianfleduc](https://www.linkedin.com/in/brianfleduc) | Twitter: [brianfleduc](https://twitter.com/brianfleduc)

EDUCATION:

Master of Science, Educational Administration, GPA: 4.0 **May 2012**

Specialization in Student Affairs Administration in Higher Education

TEXAS A&M UNIVERSITY - COLLEGE STATION, TX

Bachelor of Arts, Psychology, GPA: 3.5, Cum Laude **May 2010**

ROGER WILLIAMS UNIVERSITY - BRISTOL, RI

PROFESSIONAL EXPERIENCE:

Graduate Intern, Student Activities and Leadership **September 2011 – December 2011**

PRAIRIE VIEW A&M UNIVERSITY – PRAIRIE VIEW, TX

- Developed learning outcomes, assessment, marketing, program and training materials for ‘Certified Student Leader’ program for Spring 2011 release for basic skill set development of emerging student leaders
- Reviewed, revised, and updated content within Student Organizations and Advisors handbooks
- Provided advisement and support for “Late Night” Campus Activities Board Committee and related programs
- Revised content within ‘Risk Management for Student Organizations’ training workshops
- Reviewed and provided benchmarking regarding system online risk management training programs
- Assisted with planning and implementation of Homecoming Week activities
- Assisted in the development of interview questions in Chief Conduct Officer search

Graduate Intern, Center for Student Leadership **May 2011 – August 2011**

KENNESAW STATE UNIVERSITY - KENNESAW, GA

- Advised student research group for “Leaders in Kennesaw” program, facilitating research skill development
- Advised first-year and transfer students with First-Year Advisors during Summer Orientation course registration
- Developed social media strategy and guidelines across multiple networks, ensuring effective training
- Assisted in the development of learning outcomes and integration of comprehensive assessment model for multi-year leadership program based on social change and relational leadership models
- Assisted in the financial and logistical planning and implementation as host of a National Leadership Summit amongst 15 Universities in an expansion of current domestic civic engagement leadership exchanges
- Assisted in the development of KSU 1111 academic course on “7 Revolutions” offered within University College
- Attended 2011 American Democracy Project Conference and “7 Revolutions” pre-conference workshop

Graduate Hall Director, Department of Residence Life, Residence Education **August 2010 – Present**

TEXAS A&M UNIVERSITY – COLLEGE STATION, TX

J. Harold Dunn Hall (8 RAs, 440+ beds)

2011 – 2012

Edward J. Mosher Hall (Living Learning Community, 10 RAs, 1 Senior RA, 1 Full-time staff-member, 650+ beds)

2011 – 2012

Les Appelt Hall (All-Male, 4 RAs, 280+ beds)

2010 – 2011

- Selection, supervision, support, and evaluation of RAs to encourage and facilitate community building
- Develop agenda to facilitate weekly staff meeting and conduct one-on-ones with staff members
- Perform administrative functions such as key and furniture inventories, billings, and facilitate maintenance
- Serve as adjudicating officer for in-hall student conduct administration and hearing process
- Advise community council, adhering to advisor training resources and consistent with risk management policies
- Participate in weekly duty rotation providing on-call support as crisis response for 9,000 on-campus students
- Selected as Residence Hall Association 2010 and 2011 “Most Extreme Leadership Conference” Facilitator
- Advised Residence Hall Association 2010 “No Frills” SWACURH Conference Delegation

National Orientation Directors Association (NODA) Intern, Office of Student Involvement **June 2010 – August 2010**

BALDWIN-WALLACE COLLEGE—BEREA, OH

- Assisted in the development and facilitation of training for 14 Orientation Leaders and two student Directors
- Collaborated with another graduate intern to develop college success and goal-setting session and publications
- Developed and conducted online assessment of learning outcomes for Orientation Leader training
- Developed, conducted, and facilitated completion of satisfaction surveys for Orientation program sessions
- Attended 2010 National Orientation Directors Association Convention (NODAC)

ASSOCIATION LEADERSHIP EXPERIENCE:**Student Member, Board of Directors****May 2010 – Present**

NATIONAL ASSOCIATION FOR CAMPUS ACTIVITIES (NACA)—COLUMBIA, SC

- Maintain awareness of needs and interests of the nature of campus activities in relation to Association membership in accordance with strategic direction of Association and knowledge-based governance model
- Collaborate with another student representative to encourage feedback from student volunteers
- Attend quarterly Board of Directors meetings as well as NACA National Convention
- Serve on Definition of Campus Activities Task Force and Strategic Plan Development Committee

Foundation Fundraiser Coordinator, Regional Conference Planning Committee**January – December 2009**

NATIONAL ASSOCIATION FOR CAMPUS ACTIVITIES (NACA) NORTHEAST REGION—HARTFORD, CT

- Developed and implemented initiatives raising over \$1,300 at the regional conference, including a silent auction
- Created first conference mascot to encourage further involvement and to build a sense of pride around involvement with NACA, created video “blog” and developed persona through social media

LEADERSHIP EXPERIENCE:**Professional Development Chair, Association for Future Student Affairs Professionals****September 2011 – Present**

TEXAS A&M UNIVERSITY – COLLEGE STATION, TX

- Development of programming and resources for professional development opportunities on- and off-campus
- Formation, development, and implementation of committee structure and assessment practices
- Established goals and processes for requesting and submitting professional development opportunities

Chair, Inter-Class Council**May 2007 – May 2010**

ROGER WILLIAMS UNIVERSITY—BRISTOL, RI

- Named to position by elected officers of each undergraduate class to serve as organization leader for executive cabinet of class-specific and campus spirit programming organization
- Collaborated with organization Treasurer to present justification proposal for annual financial totaling \$80,000
- Developed training materials, retreats, meeting agendas, and facilitated the formulation of long term goals

Emerge Co-Facilitator, Department of Student Programs and Leadership**September 2009 – May 2010**

ROGER WILLIAMS UNIVERSITY—BRISTOL, RI

- Co-facilitated first of three-tier leadership program based on the social change model, developing non-credit bearing curriculum around topics of consciousness of self, congruence, and commitment
- Coordinated topics, materials and meetings in preparation for weekly sessions

Orientation Publications Coordinator, Department of Student Programs, Leadership**December – July 2009**

ROGER WILLIAMS UNIVERSITY—BRISTOL, RI

- Selected, trained, and supervised 43 Orientation Advisors in collaboration with two other Student Coordinators
- Developed “Life at RWU” video, resource guides, and schedule in collaboration with faculty and administration
- Provided crisis and logistical support during Orientation sessions in collaboration with student coordinators
- Attended 2009 NODA Region IX Conference and 2009 Regional Orientation Leaders Institute

Resident Assistant, Department of Residence Life and Housing

December 2008 – May 2010

ROGER WILLIAMS UNIVERSITY—BRISTOL, RI

Cedar Hall (40 first-year students in traditional style residence hall)

August 2009 – May 2010

Almeida Apartment Complex (85 junior and senior students in apartment style residence hall)

August – October 2008

Bayside Courts (60 junior and senior student in apartment style residence hall)

December – May 2008

- Build community through planning and implementing programming, serving as campus resource to residents
- Provide crisis management by participating in duty rotations and on-call assistance
- Participate in training around crisis management, programming, conflict management, and referral procedures

SOAR Leadership Program, Department of Student Programs and Leadership

September 2006 — May 2009

ROGER WILLIAMS UNIVERSITY—BRISTOL, RI

- Selected for leadership program based on the social change model dividing “7 c’s” amongst three year-long tiers
- Emerge: consciousness of self, congruence commitment, Develop: collaboration, common purpose, controversy with civility, Lead: citizenship through applied service project and facilitation of leadership development program at Mount Hope High School in Bristol, RI to increase retention rate of freshman and sophomore students

PRESENTATIONS AND SPEAKING ENGAGEMENTS:

LeDuc, B. (2011, October). *Social Media and Citizenship*. Kennesaw State University KSU 1111 Skype Lecture, College Station, TX.

Hunt, J., Poskus, P., LeDuc, B. & Wooten, B. (2011, June). *Transcending University Boundaries to Connect Students from Across the US in Leadership Training and Social Action*. American Association of State Colleges and Universities American Democracy Project Conference, Orlando, FL.

LeDuc, B., & Rotter, C. (2010, January). *Leadership Development: Defining your Core Values*. Texas A&M Spring Resident Advisor Training, College Station, TX

LeDuc, B. & Petras, K. (2010, November). *Using Learning Outcomes to Develop the Whole Student*. National Orientation Directors Association Convention, St. Louis, MO.

LeDuc, B. (2010, October). *Blogging, Tweeting, Connecting, “Oh My!”* National Association for Campus Activities, Central Region Conference, Arlington, TX

LeDuc, B., & Means, A. (2010, July). *Creating your BW Action Plan*. Baldwin-Wallace Summer Orientation Program, Berea, OH.

LeDuc, B. (2009, October). *How to Show Your Campus You’ve Got Class!: Programming by Class Year*. National Association for Campus Activities, Northeast Region Conference, Hartford, CT.

PUBLICATIONS:

Hunt, J., Poskus, P., LeDuc, B. & Wooten, B. (In print). Peer Leadership in the Co-Curriculum: Turning Campus Activities into an Educationally Purposeful Enterprise. Keup, Jennifer (Eds.), *New Directions in Higher Education: Peer Leadership in Higher Education*. San Francisco: Jossey-Bass.

LeDuc, B. Samaha, A. (2011, October). Using Social Media to Hit a Home Run! *Campus Activities Programming™*. 15-17.

AWARDS AND HONORS:

Resident Hall Association President “NACURH Bronze Pin” Recipient, 2011

National Association for Campus Activities (NACA) Outstanding Service Citation Recipient, 2010

Karen R. Haskell Student Leader Award, 2010 – Awarded by Vice President for Student Affairs for exemplifying leadership throughout career at RWU by impact on University community as a whole in a continued legacy.

Mr. RWU Participant, 2009

Who’s Who Among College Students, 2009

RWU Homecoming King, 2009